

21<sup>st</sup> January 2025.

**National Stock Exchange of India Limited,**  
“Exchange Plaza”,  
Bandra-Kurla Complex, Bandra (East),  
Mumbai-400051.

**BSE Limited,**  
P.J. Towers,  
Dalal Street,  
Mumbai-400001.

Dear Sirs,

**Sub.: Appointment of Mr. Sameer Shah and Mrs. Seemantinee Khot as the Independent Directors of the Company for a second term of three years and conducting Postal Ballot for seeking approval of the shareholders.**

**Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).**

This is to inform that the Board of Directors of the Company, by way of circular resolution passed on 21<sup>st</sup> January 2025, has approved the following:

1. Appointment of Mr. Sameer Shah (08702339) as an Independent Director of the Company for a second term of 3 (three) years with effect from 27<sup>th</sup> February 2025 to 26<sup>th</sup> February 2028 and Mrs. Seemantinee Khot (07026548) as an Independent Director of the Company for a second term of 3 (three) years with effect from 16<sup>th</sup> March 2025 to 15<sup>th</sup> March 2028, subject to approval of the shareholders of the Company by way of a special resolution.

The brief details as are required to be disclosed under the Listing Regulations are provided in Annexure enclosed with.

2. Conducting of postal ballot for seeking approval of the shareholders by way of special resolution for the following matters:

Sr. No.	Particulars	Resolution required
1.	To appoint Mr. Sameer Shah as an Independent Director of the Company for a second term of three years	Special Resolution
2.	To appoint Mrs. Seemantinee Khot as an Independent Director of the Company for a second term of three years	Special Resolution.”

This is for your information as also for the information of your members and the public at large.

Thanking you,

Yours faithfully,

**For Suzlon Energy Limited**

**Geetanjali S.Vaidya,**  
**Company Secretary.**

**ANNEXURE**

Name of Director	<b>Mr. Sameer Shah (DIN: 08702339)</b>
Reasons for change, viz., appointment, resignation, removal, death or otherwise	Re-appointment as an Independent Director (subject to approval of the shareholders)
Date of appointment / cessation / change	27 <sup>th</sup> February 2025 to 26 <sup>th</sup> February 2028
Terms of appointment	Second term of 3 (three) years
Brief profile (in case of appointment)	<p>Mr. Sameer Shah, aged 65 years, holds a BSc with honours from the University of Mumbai, an MBA from the University of Rochester, New York, and a Diploma in Securities Law from the Government Law College, Mumbai. He is also a qualified Treasurer with the Association of Corporate Treasurers in London, UK.</p> <p>With over 40 years of experience spanning finance, banking, governance and strategy across diverse geographies and industry verticals, Mr. Shah has held several senior leadership roles. Most recently, he served as Chief Financial Officer and Head of Information and Communications Technology at a Petroleum, Chemicals &amp; Mining Company. Prior to this, he held key leadership positions at Deutsche Bank, including as the Managing Director overseeing the Equity Services Business across Asia Pacific and the Arabian Gulf countries, as well as managing the Corporate Banking division for Western India. His earlier career includes roles at SABIC, Ontario Hydro (Hydro One), and Tata Consultancy Services.</p> <p>Currently, Mr. Shah works as an independent Strategic Planning and Finance Consultant and collaborates with various nonprofit organizations in leadership and advisory roles. His work includes contributions to organizations such as Mercy Ships, Pacific Opera Victoria, Victoria Literacy Connection, and Sidney Classical Orchestra in Canada. He has also actively supported initiatives at Chinmaya Mission, the Sujaya Foundation, Jeevan Vikas Ganga Trust, and United Way.</p>
Relationship with Directors	Mr. Sameer Shah is not related to any of the Directors of the Company
Disclosure of Debarment statement regarding appointment of Director	As confirmed by Mr. Sameer Shah, he has not been restrained, debarred or disqualified from being appointed or continuing as a director of any company by the Securities and Exchange Board of India or Ministry of Corporate Affairs or any other Statutory Authorities. He is not disqualified from being appointed as a director in terms of Section 164 of the Act
Name of Director	<b>Mrs. Seemantinee Khot (07026548)</b>
Reasons for change, viz., appointment, resignation, removal, death or otherwise	Re-appointment as an Independent Director (subject to approval of the shareholders)

Date of appointment / cessation / change	16 <sup>th</sup> March 2025 to 15 <sup>th</sup> March 2028
Terms of appointment	Second term of 3 (three) years
Brief profile (in case of appointment)	<p>Mrs. Seemantinee Khot, aged 65 years is a Bachelor of Arts (Psychology, Pune University, 1980), MASW (Tata Institute of Social Sciences, Mumbai, 1982).</p> <p>Mrs. Seemantinee Khot possesses a versatile experience of over 40 years in sustainable development with several domestic and international organisations, including the Food and Agriculture Organization United Nations (FAO/UN), Swiss Development Corporation, International Fund for Agricultural Development (IFAD), and other Bilateral Aid projects. She serves / had served on the boards of certain listed / unlisted companies, not-for-profits, micro-finance institutions, and farmer-producing organisations. With a Bachelor of Arts in Psychology and a Master's in Social Work from Tata Institute of Social Sciences, she has dedicated herself to agro-based livelihoods, rural development and women's empowerment initiatives through organisations like Participatory Research in Asia and BAIF Development Research Foundation. She has been instrumental in introducing gendered situation analysis and responding to class and caste inequities in governmental and non-governmental projects. Mrs. Khot has worked across all continents as Senior Evaluation Specialist for the UN Food and Agriculture Organisation. She is a Partner at CHHAYA Strategic Advisors LLP and the founding member of "Every Woman Everywhere," an initiative by Harvard Business School, and "Consult for Women's Land and Resource Rights". In 2023, Mrs. Khot was honoured with the prestigious Iconic Women Directors Awards 2023 for Greater Social Impact.</p>
Relationship with Directors	Mrs. Seemantinee Khot is not related to any of the Directors of the Company
Disclosure of Debarment statement regarding appointment of Director	As confirmed by Mrs. Seemantinee Khot, she has not been restrained, debarred or disqualified from being appointed or continuing as a director of any company by the Securities and Exchange Board of India or Ministry of Corporate Affairs or any other Statutory Authorities. She is not disqualified from being appointed as a director in terms of Section 164 of the Act.